

**Proposed De Beers Benefit Society Mid-month and month-end and EFT payment dates**

2nd Run Month-end			1st Run mid-month		
Day of the week	Month-end date	EFT payment date	Day of the week	Mid-month date	EFT payment date
			Fri	<b>9-Jan-09</b>	<b>15-Jan-09</b>
Fri	<b>23-Jan-09</b>	<b>29-Jan-09</b>	Fri	<b>13-Feb-09</b>	<b>19-Feb-09</b>
Fri	<b>27-Feb-09</b>	<b>5-Mar-09</b>	Fri	<b>13-Mar-09</b>	<b>19-Mar-09</b>
Fri	<b>27-Mar-09</b>	<b>2-Apr-09</b>	Thurs	<b>9-Apr-09</b>	<b>17-Apr-09</b>
Fri	<b>24-Apr-09</b>	<b>4-May-09</b>	Fri	<b>8-May-09</b>	<b>14-May-09</b>
Fri	<b>22-May-09</b>	<b>28-May-09</b>	Fri	<b>12-Jun-09</b>	<b>19-Jun-09</b>
Fri	<b>26-Jun-09</b>	<b>3-Jul-09</b>	Fri	<b>10-Jul-09</b>	<b>16-Jul-09</b>
Fri	<b>24-Jul-09</b>	<b>30-Jul-09</b>	Fri	<b>7-Aug-09</b>	<b>14-Aug-09</b>
Fri	<b>21-Aug-09</b>	<b>27-Aug-09</b>	Fri	<b>11-Sep-09</b>	<b>17-Sep-08</b>
Fri	<b>25-Sep-09</b>	<b>1-Oct-09</b>	Fri	<b>9-Oct-09</b>	<b>15-Oct-09</b>
Fri	<b>23-Oct-09</b>	<b>29-Oct-09</b>	Fri	<b>13-Nov-09</b>	<b>19-Nov-09</b>
Fri	<b>27-Nov-09</b>	<b>3-Dec-09</b>	Tues	<b>15-Dec-09</b>	<b>22-Dec-08</b>

**DART month-end dates**

Day of the week	Month-end date
Fri	<b>16-Jan-09</b>
<b>Mon</b>	<b>16-Feb-09</b>
Mon	<b>16-Mar-09</b>
Wed	<b>15-Apr-09</b>
Fri	<b>15-May-09</b>
Mon	<b>15-Jun-09</b>
Fri	<b>17-Jul-09</b>
Fri	<b>14-Aug-09</b>
Fri	<b>18-Sep-09</b>
Fri	<b>16-Oct-09</b>
Mon	<b>16-Nov-09</b>
Mon	<b>14-Dec-09</b>