

De Beers Pension Fund, Retirement Fund and Benefit Society

Version 1.1

M5.1 Transfer of an employee

To be completed when an employee transfers from one operation to another in RSA

Please indicate membership:

| | | | |
|----------------------------|--------------------------|--------------------------|--------------------------|
| DE BEERS PENSION FUND – DB | <input type="checkbox"/> | DE BEERS RETIREMENT FUND | <input type="checkbox"/> |
| DE BEERS PENSION FUND – DC | <input type="checkbox"/> | DE BEERS BENEFIT SOCIETY | <input type="checkbox"/> |

| SECTION A – MEMBER DETAILS | | | | | | | | |
|----------------------------|------|--|--|---------------|-------------|--|------|--|
| SURNAME | | | | | | | | |
| FIRST NAMES | | | | | | | | |
| ID NUMBER | | | | DATE OF BIRTH | | | | |
| POLICY NUMBER | | | | | | | | |
| STREET ADDRESS | | | | | POSTAL CODE | | | |
| POSTAL ADDRESS | | | | | POSTAL CODE | | | |
| EMAIL ADDRESS | | | | | | | | |
| TELEPHONE NUMBERS | HOME | | | WORK | | | CELL | |

| SECTION B – TRANSFER FROM | |
|---|--|
| OPERATION TRANSFERRED FROM | |
| DATE COMMENCED WORK AT THIS OPERATION | |
| ADDRESS OF OPERATION | |
| PENSIONABLE EARNINGS AT DATE OF TRANSFER | |
| BENEFIT VALUE (TRP) OR BASIC SALARY (NON TRP) AT DATE OF TRANSFER | |

| SECTION C – TRANSFER TO | |
|---|--|
| OPERATION TRANSFERRED TO | |
| DATE COMMENCED WORK AT THIS OPERATION | |
| ADDRESS OF OPERATION | |
| PENSIONABLE EARNINGS AT DATE OF TRANSFER | |
| BENEFIT VALUE (TRP) OR BASIC SALARY (NON TRP) AT DATE OF TRANSFER | |

NOTE: If the transfer constitutes a promotion, please ensure that the Pensionable earnings and Benefit value in Section C reflects the occurrence

| AUTHORISATION | | |
|---------------|-----------|--|
| HR OFFICER | NAME | |
| | DATE | |
| | SIGNATURE | |