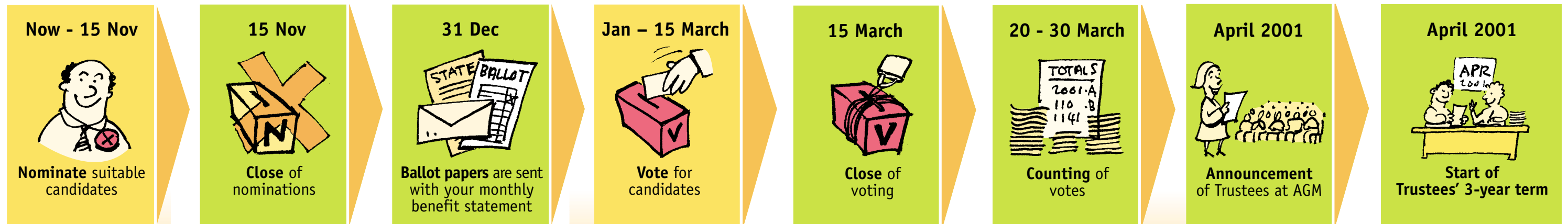


# The process of electing Trustees

The **yellow** boxes below show what your role is in the election of the member-elected Trustees.



## How to nominate...

If you would like to nominate someone (any working member or pensioner of the Society) as a Trustee, simply –

1. Fill in his/her name on the nomination form inside this newsletter, remembering to indicate in which region he/she is resident.
2. Have three other members of the Society second your nomination.
3. Have the nominee sign the form, accepting the nomination, as well as provide details for a short CV on the back of the form.
4. Call Mrs Gail Kotze of PriceWaterhouseCoopers, on telephone 053- 832 0870 to provide you with a reference number and arrange for the nomination form to be collected. Her telephone line will be open on weekdays from 9 a.m. to 12 noon and from 2.30 p.m. to 4 p.m.

## How to vote...

1. A ballot form will be sent to you together with your December monthly benefit statement.
2. You will be able to vote for up to **four** candidates on the ballot form, irrespective of the region that the candidate(s) or you reside.
3. Return the ballot form in the self-addressed envelope provided with your form.

## 'Free and fair'



Mr Gert Allen of PriceWaterhouseCoopers has been appointed as the electoral officer, to ensure that the ballot is free and fair.

He will also declare the results at the Annual General Meeting of the Society to be held in April 2001.

## Ensuring equal representation

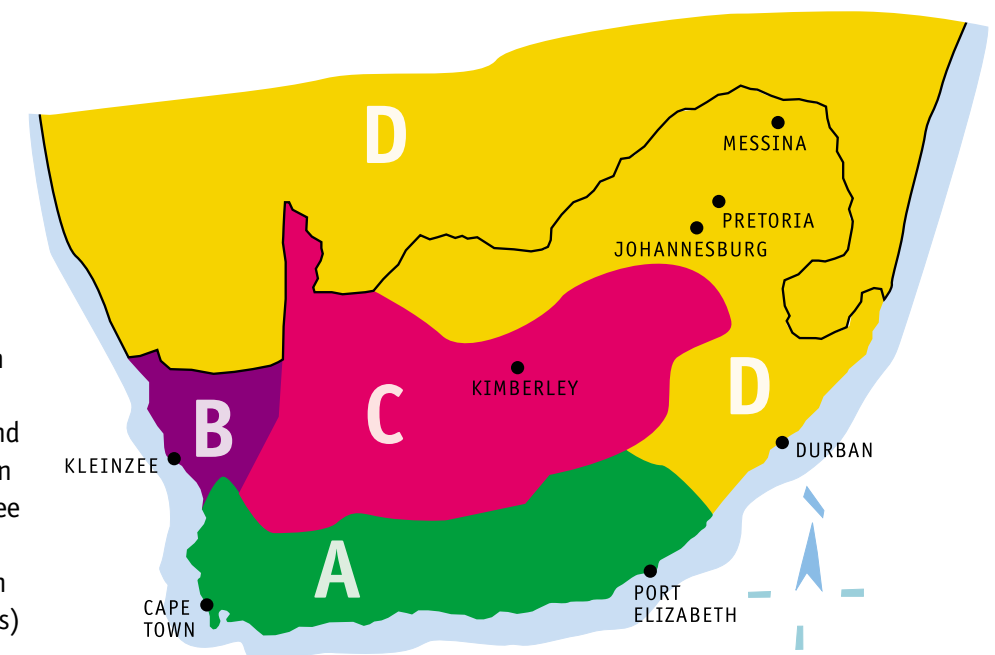
To make sure that the member-elected Trustees are truly representative of the full member base, four main geographical regions (based on the geographical spread and number of members in the different regions) have been identified.

**The candidate who receives the most votes in each region will be elected to the Board of Trustees.**

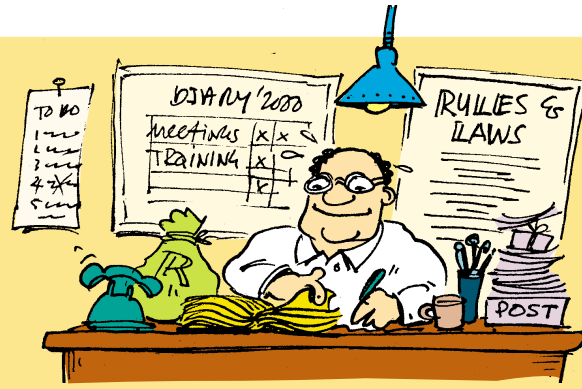
If a Trustee is unable to complete his or her term of office, the nominee who receives the next highest number of votes in that region will fill the vacancy.

## The Regions

- **Region A:** Members in the Western and Eastern Cape
- **Region B:** Members in Namaqualand
- **Region C:** Members in the Northern Cape (excluding Namaqualand) & Free State
- **Region D:** Members not resident in regions A, B or C (all other members)



# It's hard work being a Trustee...



Being a Trustee means being trusted to look after other members' interests. It is a big responsibility, demands a great deal of time and effort. A Trustee is responsible to, among other things, -

- **Administer** the Society according to its Rules and the laws of our country.
- **Know** the laws that apply to medical schemes and understand what is expected of a Trustee.
- Obtain expert **advice** when necessary.
- Decide on the level of **contributions** and the **benefit structure**.
- Attend regular Trustee meetings and undergo Trustee **training**.
- Manage the **financial** affairs of the Society to ensure that it is financially sound.
- **Communicate** regularly with you, the member, so that you are able to make informed decisions about your benefits.

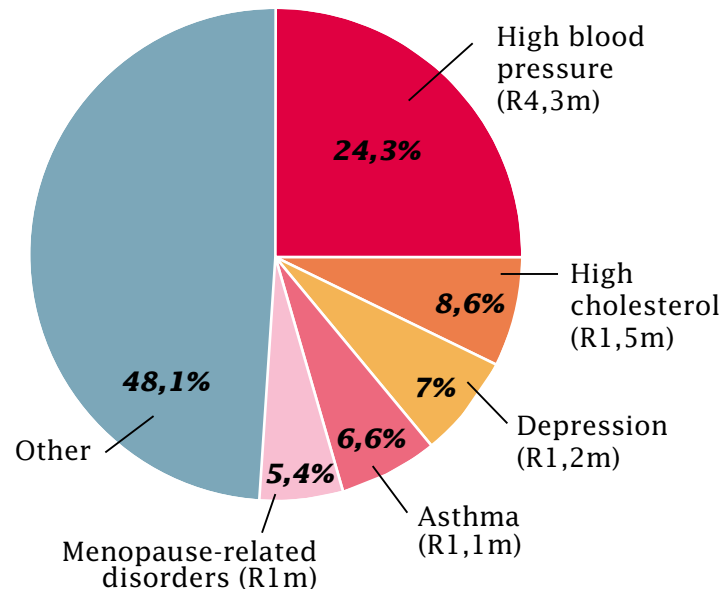
## UPDATE: Chronic Medication Increasing support for programme

The Society currently has 9 211 principal members and a further 15 472 dependants, adding up to a total of 24 683 beneficiaries.

Of these, **21,5%** (5 308 beneficiaries) are currently registered on the Society's chronic medication programme, Medi-serve.

### The top five...

The red-tinted sections in the chart below show the top five conditions for which members have registered (including the estimated annual cost to the Society):



### KEEP US IN ON YOUR BEAT WITH BENEFIT POST!

We'd like to hear from you. Is there something that you'd like to know more about?

e-mail us at:  
benefitpost@debeers.co.za

or write to:  
Benefit Post  
c/o De Beers Benefit Society  
P O Box 1922  
Kimberley  
8300

# BENEFIT BEAT

COMMUNICATING WITH MEMBERS OF THE DE BEERS

BENEFIT SOCIETY

OCTOBER 2000

ISSUE NO.6

## Trustee Elections - now more representative!

**For the first time ever, you can now take part in the Trustee elections without having to attend the Annual General Meeting.**

Half of the Society's Board of eighty Trustees has always been elected by you, the members, at the Society's Annual General Meeting (AGM). This meant that members who could not travel to Kimberley could therefore not vote.

The Society's Rules now allow for all members to play an active part in the election process, regardless of where they are based.



To see how you can make sure you have the best people representing your interests at Board level, read inside...

### Dear Members...

As we are approaching the end of 2000, it is time to focus on matters for next year - starting with the election of the Benefit Society's Board of Trustees.

This is such an important topic that we've dedicated most of this newsletter to the elections - from an overview of the timeline, to specific advice on how to take part in the process. So, read all about nominations and voting on page 2, 3 and 4 and, if you wish, make use of the nomination form enclosed in this edition.

It's good to see how many members are benefiting from the Chronic Medication Programme. On the back page we show some recent statistics on Chronic Medication, as well as the top five conditions for which members have registered.

Kind Regards

Andy Wingreen  
Manager

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