



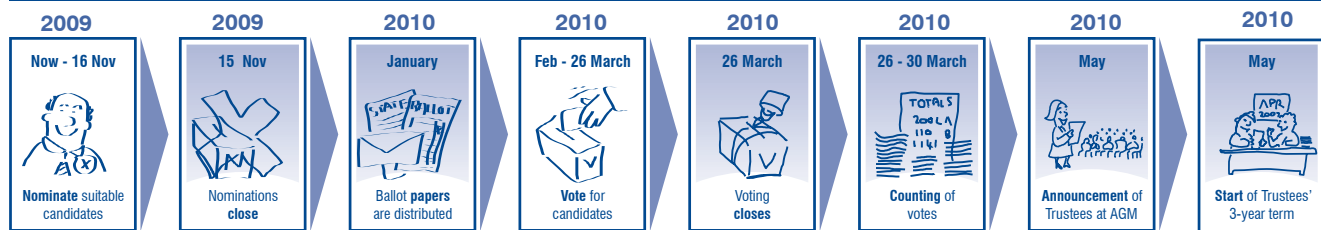
Member Trustee Elections 2009/10



Every three years, new Trustees are elected to the Board of Trustees of the Society. With a new round of Trustee Elections just around the corner, this pamphlet tells you how you can take part in the election process. This is your chance to make sure your interests are represented at Board level, so please make good use of this opportunity - after all, it is YOUR Society and YOUR benefits that are at stake.

The process of electing Trustees

The WHITE boxes below show what your role is in the election of the member-elected Trustees.



How to NOMINATE ...

If you are a principal member and would like to nominate someone (any principal working member or principal pensioner of the Society) as a Trustee, simply:

1. Fill in his/her name on the nomination form enclosed with this pamphlet.
2. Have another principal member of the Society second your nomination.
3. Have the nominee sign the form, accepting the nomination, and have him/her provide a short CV (max 1 page) to be submitted with the nomination.
4. Call Diane Mushet on tel no 053-807 3362 to provide you with a reference number and arrange for the nomination form to be collected. This telephone line will be open on weekdays from 8 a.m. to 12:45 and from 2.00 p.m. to 4:30.

How to VOTE ...

1. A ballot form will be posted to you in January 2010.
2. You will be able to vote for up to four member-elected candidates on the ballot form.
3. Return the ballot form in the self-addressed envelope provided with your form.

The four candidates who receive the most votes will be elected to the Board of Trustees. If any one of these Trustees is unable to complete his or her term of office, the candidate who received the next highest number of votes will fill the vacancy.

ALL Trustees represent ALL members.

'Free and fair'

De Beers Group Internal Audit has been appointed to ensure that the ballot is free and fair. They will also announce the results at the Annual General Meeting of the Society to be held in May 2010.

If you have any queries with regard to the Trustee elections, please contact David Datnow on (053) 807 3363.

Would your candidate be an ideal Trustee?

When you consider nominating someone, bear in mind that being a Trustee means being trusted to look after other members' interests. Trustees are also responsible for setting mandates for the investment managers, managing the financial affairs of the Society, knowing of the laws that apply to medical schemes and communicating with members... to name but a few of the things for which a Trustee is responsible.

This means that an ideal candidate would typically be someone who -

- ✓ always acts in good faith and would be able to remain impartial and make decisions objectively;
- ✓ is wise and is able to think through information clearly, objectively and in the best interests of all the members;
- ✓ is willing and able (in terms of their work load and environment) to spend the time required to undergo Trustee education, study Board documents and attend meetings, and generally be available for Trustee-related duties;
- ✓ has some knowledge of medical schemes/financial management and/or has some experience of being a Trustee.



Reference no _____

(Fill in last - see bottom of this page)

De Beers Benefit Society

Member Trustee Nomination Form

1. Whom are you proposing for election?

You may nominate any person who is a principal member* of the De Beers Benefit Society.

Please print the details of the candidate you are proposing for election as a Trustee.

Title	First name(s)	Surname	Membership number
_____	_____	_____	_____

2. Please tell us more about you, the proposer.

You have to be a principal member* of the De Beers Benefit Society and you are required to sign the form.

Please print your (the proposer's) details.

First name(s)	Surname	Contact tel no.	Membership number
_____	_____	_____	_____

Signature: _____

3. Who supports the nomination?

You need to find another De Beers Benefit Society principal member* who supports your nomination (the seconder).

Please print your (the seconder's) details.

First name(s)	Surname	Contact tel no.	Membership number
_____	_____	_____	_____

Signature: _____

4. Is the candidate willing to stand?

You must arrange for the candidate to sign the form, to accept being nominated by you and to stand as a Trustee.

I accept nomination as a candidate for election as a Trustee of the De Beers Benefit Society.

Signature	Date
_____ (Proposed candidate)	_____

ID no	Contact tel no
_____	_____

Note: The proposed candidates must also supply a short CV (maximum 1 page) to be submitted along with the nomination forms, giving his/her full names and contact details, as well as information on their current occupation, their Employer, the date they joined the Benefit Society, their years' service with De Beers, their leadership experience, qualifications, interests and hobbies and any other relevant information about themselves.

* A principal member is the main member liable for the monthly subscription and co-payment, and not a dependant of a main member.

What to do once you have completed the nomination form:

Please telephone Diane Mushet on (053) 807 3362 to provide you with a reference number and arrange for the nomination form to be collected. This telephone line will be open on weekdays from 8:00 to 12:45 and from 14:00 to 16:30.

CLOSING DATE: No nominations received at the Society offices after Monday, 16 November 2009 will be accepted.

QUERIES: If you have any queries, please contact David Datnow on (053) 807 3363 (weekdays from 8:00 to 12:45 and from 14:00 to 16:30).